

MEKE AB

Västerås 2012-08-01

To whom it may concern

I confirm that I worked with Mr Ulrich Benker for a period of two years while he was an interim managing director at Munters Euroform GmbH in Aachen, Germany. As a management consultant I worked together with Mr Benker with a turn around project at Munters Euroform.

At all times I found him to be an excellent communicator with a knack for finding talents within his organisation and moving employees that did not fit the formula.

Mr Benker initiated and followed through the implementation of a much needed LEAN production in Munters Euroform.

He excelled in strategic thinking and initiated an extensive, well organised bi-annual strategic dialogue with all co-workers in Aachen, with clarity and humour.

He managed, in a short time, to re-establish trust within the organisation after some traumatic years for Munters Euroform.

His management style is focused on strategy implementation, coaching and empowering leadership, and participation within the organisation.

He very professionally assisted me, a non-German speaking consultant, with simultaneous translation from English to German in many hours of teachings and dialogues.

I'm happy to provide further information if required.

Mats Eriksson
Managing Director
MEKE AB

MEKE AB

PHONE: 0046 21 416009

POST: Lovisebergsvägen 6C
722 19 Västerås
Sweden

ORG NO: 556740-3885

Mail: eriksson@integpartner.com

Mats Eriksson:

Hi friends,

Sometimes your dream comes true. Not often but sometimes it does. Watching you - Ralf in a beautiful dialogue with the people, Carolin outlining the structure of the seminar with that special clarity of hers, Nicole taking care of everything under the sun and Uli leading the Aachen factory with humour and love - that is for me "a dream coming true". This is what I had in mind when I made the first outline of the OD process thirty years ago. People that talk to each other with respect. People finding new ways of growing together.

I know you Carolin only wants to hear about what she can do better, but even the day takes a break when the night comes, so you should also give yourself a break before you move on with the growing.

Love

Mats